



---

## Summary

### Job Title

Restoration Specialist II

### Department

Restoration

The **Restoration Specialist II** role primarily consists of the precision assembly, fabrication, and restoration of aircraft structures and systems, while expanding and refining individual skill sets.

Reports to: **Restoration Shop Manager**

---

## Key Responsibilities

### RESULTS

---

#### Work Quality

20%

- Works efficiently and independently with minimal supervision
- Works at a reasonable pace and within defined quality standards to ensure timely completion
- Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts

#### Throughput

20%

- Completes all assigned tasks according to team production schedule
- Identifies the most efficient way to safely complete scheduled assignments
- Displays reliable attendance and schedules time-off with advance notice

#### Job Knowledge

20%

- Seeks out opportunities to build new skills and develop work quality
- Seeks out and uses technical resources in the appropriate format
- Disassembles, cleans, restores, fabricates, and reassembles aircraft structure using techniques both modern and historic
- Is familiar with the safe use of basic sheet metal shop equipment and tools

#### Safety & Organization

15%

- Always correctly uses the proper personal protective equipment
- Maintains safe work habits and performs required safety training according to company procedures
- Aware of safety sensitive nature of our work and surroundings and actively contributes to avoiding potential hazards or dangerous situations for self and others
- Maintains safe, clean, and orderly conditions in assigned work area
- Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency

<b>Systems Knowledge</b>	<b>15%</b>
<ul style="list-style-type: none"> <li>· Tracks time appropriately in Harvest and adds detailed descriptions</li> <li>· Proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions</li> <li>· Navigates AirCorps' online and physical libraries to access part drawings, manuals, and other resources</li> </ul>	
<b>Continuous Improvement</b>	<b>10%</b>
<ul style="list-style-type: none"> <li>· Identifies and suggests ways for the company to improve the efficiency and quality of production</li> <li>· Effectively assists with implementing and supporting improvements and change efforts</li> </ul>	
<b>Total</b>	<b>100%</b>

## CORE VALUES

---

<b>Teamwork</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>Places the importance of the team's common goals above their individual achievement</li> <li>Contributes to an environment of free flowing communication that helps us collaborate</li> <li>Works well with others and supports the people on their team</li> </ul>	
<b>Integrity</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>Does the right thing, even when no one is looking</li> <li>Honors commitments and accepts responsibility for their actions</li> <li>Demonstrates personal accountability to co-workers by fulfilling their role on the team</li> </ul>	
<b>Excitement</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>Displays energy, passion, and enthusiasm for their work</li> <li>Shows a strong desire to learn new things and improve their professional skill set</li> <li>Seeks out and uses new technology or ideas to improve the effectiveness of their work</li> </ul>	
<b>Stewardship</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>Embraces a responsibility to preserve history, honor veterans, and serve our community</li> <li>Completes work in a responsive manner to ensure our customers receive reliable and dependable services</li> <li>Focuses on customer-oriented actions that will build strong, long-term relationships</li> </ul>	
<b>Quality</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>Does their part to maintain world class craftsmanship and service for our customers</li> <li>Does not cut corners or take shortcuts; completes the job right the first time</li> <li>Takes pride in their work and holds themselves to a very high standard of performance</li> </ul>	
<b>Total</b>	<b>100%</b>

## Requirements

### ROLE, RESPONSIBILITIES, & EXPECTATIONS

- Disassemble, clean, restore, fabricate, and reassemble aircraft structure using techniques both modern and historic
- Seek out opportunities to build new skills and develop work quality
- Work at a reasonable pace and within defined quality standards to ensure timely completion

- Adapt to changing tasks and project requirements on short notice
- Take on additional responsibilities as needed
- Read and understand aircraft blueprints and technical data
- Be familiar with the safe use of basic sheet metal shop equipment and tools
- Maintain safe, clean, and orderly conditions in assigned work area
- Contribute to building a positive team spirit