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## Summary

Job Title  
Aircraft Component Repairman

Department  
Restoration

The **Aircraft Component Repairman** is responsible for the precision restoration, repair, and overhaul of aircraft systems and system components. He will ensure that work accomplished leads the industry's highest quality standards and meets regulatory requirements.

**Reports To:** General Manager

### Responsibilities & Authorities:

- Performs additional duties as assigned.
- Restores, repairs, and overhauls vintage and modern aircraft systems and system components.
- Inspects and signs off own work, and work of others, as necessary for meeting compliance requirements
- Completes and maintains all required paperwork, records, and documentation.
- Provides own basic tools used in general aviation maintenance and is experienced in their use.

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## Key Responsibilities

### RESULTS

Safety & Organization	36%
<ul style="list-style-type: none"><li>• Follows and complies with all safety and company work rules and regulations, including DOT/FAA Drug and Alcohol Testing Policies.</li><li>• Maintains safe work habits and adheres to correct use of proper personal protective equipment.</li><li>• Safety training has been completed in accordance with company requirement.</li><li>• Maintains an awareness of safety sensitive work and surroundings. Responsible to identify potential and actual hazards and mitigate damage to persons and property.</li><li>• Responsible to care for and perform preventative maintenance to equipment under assigned responsibility.</li><li>• Responsible to maintain detailed descriptions in Harvest software and appropriately track times.</li><li>• Displays reliable attendance and schedules time-off with advance notice.</li><li>• Attendance requirements are being met.</li><li>• Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency.</li></ul>	

<b>Quality</b>	<b>34%</b>
<ul style="list-style-type: none"> <li>• Works efficiently and independently with minimal supervision.</li> <li>• Works at a reasonable pace and within defined quality standards to ensure timely completion.</li> <li>• Adapts to changing tasks and project requirements on short notice.</li> <li>• Seeks out opportunities to build new skills. Develops good work habits to ensure a high quality of work is accomplished.</li> <li>• Completes all assigned tasks according to team production schedule.</li> <li>• Identifies and suggests ways for the company to improve the efficiency and quality of production to the shop's system and process to support the company's growth.</li> <li>• Identifies the most efficient way to safely complete scheduled assignments.</li> <li>• Supports continuous improvements and efforts to make positive changes in the organization. Effectively participates in the implementation of these efforts.</li> <li>• Demonstrates the continuous improvement of knowledge, resource use, and techniques that increase quality and value of work.</li> <li>• Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts.</li> </ul>	
<b>Technical &amp; Systems Knowledge</b>	<b>30%</b>
<ul style="list-style-type: none"> <li>• Seeks out and uses technical resources in the appropriate format.</li> <li>• Effectively and proficiently uses computer-based and online software and systems daily.</li> <li>• Effectively and proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions.</li> <li>• Effectively and proficiently navigates Aircorps' online and physical libraries to access part drawings, manuals, and other resources.</li> </ul>	
<b>Total</b>	<b>100%</b>
<b>CORE VALUES</b>	
<b>Teamwork</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>• Places the importance of the team's common goals above their individual achievement</li> <li>• Contributes to an environment of free flowing communication that helps us collaborate</li> <li>• Works well with others and supports the people on their team</li> </ul>	
<b>Integrity</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>• Does the right thing, even when no one is looking</li> <li>• Honors commitments and accepts responsibility for their actions</li> <li>• Demonstrates personal accountability to co-workers by fulfilling their role on the team</li> </ul>	
<b>Excitement</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>• Displays energy, passion, and enthusiasm for their work</li> <li>• Shows a strong desire to learn new things and improve their professional skill set</li> <li>• Seeks out and uses new technology or ideas to improve the effectiveness of their work</li> </ul>	
<b>Stewardship</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>• Embraces a responsibility to preserve history, honor veterans, and serve our community</li> <li>• Completes work in a responsive manner to ensure our customers receive reliable and dependable services</li> <li>• Focuses on customer-oriented actions that will build strong, long-term relationships</li> </ul>	
<b>Quality</b>	<b>20%</b>
<ul style="list-style-type: none"> <li>• Does their part to maintain world class craftsmanship and service for our customers</li> <li>• Does not cut corners or take shortcuts; completes the job right the first time</li> <li>• Takes pride in their work and holds themselves to a very high standard of performance</li> </ul>	
<b>Total</b>	<b>100%</b>

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## Requirements

### **Qualifications:**

- Be able to read, write, and speak English clearly.
- FAA Mechanic Certificate with an Airframe and Powerplant (A&P) Rating.
- Inspection Authorization (IA) desirable.
- Repair Station experience desirable.
- Experience with aircraft flight controls, hydraulics, electrical, furnishings, and other aircraft systems.
- Minimum 3-5 years in vintage aircraft maintenance or general aviation maintenance.
- Experience working with diverse types of piston engine aircraft.
- Must be familiar with standard concepts, practices, and procedures within the aircraft maintenance field.
- Must be able to stand, lie, and kneel in awkward positions and spaces.
- Must be able to perform work on scaffolding or ladders.
- Must have manual dexterity and physical strength necessary to operate tools or make adjustments and repairs.
- Must have visual acuity to inspect equipment and identify defects.
- Must be able to hear well enough to test sounds and identify functioning level of aircraft.
- Must be able to lift and pull objects weighing up to 50 pounds at a time.