



Summary

Job Title

A&P/IA

Department

Restoration

The **A&P/IA** position performs and documents routine inspections and repairs, completes scheduled maintenance, and ensures safety and regulatory compliance. Other duties as assigned will support restoration projects as needed.

This position requires field experience, preferably in aircraft restoration or a related area, and an FAA Mechanic Certificate with an Airframe and Powerplant(A&P) Ratings with Inspection Authorization. Experience with FAA Part 145 Repair Station requirements and general aviation and/or commercial operations is a plus.

Reports To: General Manager

Responsibilities & Authorities:

- Performs a variety of complex tasks and additional duties as assigned.
- Restores, repairs, and overhauls vintage and modern aircraft systems and system components.
- Disassembles, cleans, restores, fabricates, and reassembles aircraft structure using techniques both modern and historic.
- Completes and maintains all required paperwork, records, and documentation.
- Inspects and signs off own work, and work of others, as necessary for meeting compliance requirements.
- Relies on extensive experience and judgment to plan and accomplish goals.
- Provides own basic tools used in general aviation maintenance and be experienced in their use.

Key Responsibilities

RESULTS

Safety & Organization	36%
<ul style="list-style-type: none"> • Follows and complies with all safety and company work rules and regulations, including DOT/FAA Drug and Alcohol Testing Policies. • Maintains safe work habits and adheres to correct use of proper personal protective equipment. • Safety training has been completed in accordance with company requirements. • Maintains an awareness of safety sensitive work and surroundings. Responsible to identify potential and actual hazards and mitigate damage to persons and property. • Identifies the most efficient way to safely complete assigned tasks according to team production schedule. • Responsible to care for and perform preventative maintenance to equipment under assigned responsibility. • Responsible to maintain detailed descriptions in Harvest software and appropriately track times. • Adheres to attendance requirements and time-off request notices. • Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency. 	
Quality	34%
<ul style="list-style-type: none"> • Works efficiently and independently with minimal supervision within defined quality standards to ensure timely completion of projects. • Effectively and proficiently adapts to changing tasks and project requirements. • Seeks out opportunities to build new skills. Develops good work habits to ensure a high quality of work is accomplished. • Identifies and suggests ways for the company to improve the efficiency and quality of production to the shop's system and process to support the company's growth. • Supports continuous improvements and efforts to make positive changes in the organization. Effectively participates in the implementation of these efforts. • Demonstrates the continuous improvement of knowledge, resource use, and techniques that increase quality and value of work. • Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts. 	
Technical & Systems Knowledge	30%
<ul style="list-style-type: none"> • Seeks out and uses technical resources in the appropriate format • Effectively and proficiently uses computer-based and online software and systems daily. • Effectively and proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions. • Effectively and proficiently navigates Aircorps' online and physical libraries to access part drawings, manuals, and other resources. 	
Total	100%
CORE VALUES	
Teamwork	20%
<ul style="list-style-type: none"> • Places the importance of the team's common goals above their individual achievement • Contributes to an environment of free flowing communication that helps us collaborate • Works well with others and supports the people on their team 	
Integrity	20%
<ul style="list-style-type: none"> • Does the right thing, even when no one is looking • Honors commitments and accepts responsibility for their actions • Demonstrates personal accountability to co-workers by fulfilling their role on the team 	
Excitement	20%
<ul style="list-style-type: none"> • Displays energy, passion, and enthusiasm for their work • Shows a strong desire to learn new things and improve their professional skill set • Seeks out and uses new technology or ideas to improve the effectiveness of their work 	

Stewardship	20%
<ul style="list-style-type: none">• Embraces a responsibility to preserve history, honor veterans, and serve our community• Completes work in a responsive manner to ensure our customers receive reliable and dependable services• Focuses on customer-oriented actions that will build strong, long-term relationships	
Quality	20%
<ul style="list-style-type: none">• Does their part to maintain world class craftsmanship and service for our customers• Does not cut corners or take shortcuts; completes the job right the first time• Takes pride in their work and holds themselves to a very high standard of performance	
Total	100%

Requirements

Qualifications:

- Must be able to read, write, and speak English clearly.
- Must be able to perform aircraft maintenance and annual inspections.
- Must be able to demonstrate the ability to stay on budget and meet deadlines.
- FAA Mechanic Certificate with an Airframe and Powerplant (A&P) Ratings.
- Experience with aircraft flight controls, hydraulics, electrical, furnishings, and other aircraft systems.
- Minimum experience 3-5 years working with warbird aircraft or general aviation maintenance.
- Minimum experience 3-5 years working with diverse types of piston engine aircraft required.
- Must be familiar with standard concepts, practices, and procedures within the aircraft maintenance field.
- Must be able to stand, lie, and kneel in awkward positions and spaces.
- Must be able to perform work on scaffolding or ladders.
- Must be able to lift and pull objects weighing up to 50 pounds at a time.
- Must have manual dexterity and physical strength necessary to operate tools or make adjustments and repairs.
- Must have visual acuity to inspect equipment and identify defects.
- Ability to hear well enough to test sounds and identify functioning level of aircraft.