



Summary

Job Title

Aircraft Component Repairman

Department

Restoration

The **Aircraft Component Repairman** is responsible for the precision restoration, repair, and overhaul of aircraft systems and system components. He will ensure that work accomplished leads the industry's highest quality standards and meets regulatory requirements.

Reports To: General Manager

Responsibilities & Authorities:

- Performs additional duties as assigned.
- Restores, repairs, and overhauls vintage and modern aircraft systems and system components.
- Inspects and signs off own work, and work of others, as necessary for meeting compliance requirements
- Completes and maintains all required paperwork, records, and documentation.
- Provides own basic tools used in general aviation maintenance and is experienced in their use.

Key Responsibilities

RESULTS

Safety & Organization

36%

- Follows and complies with all safety and company work rules and regulations, including DOT/FAA Drug and Alcohol Testing Policies.
- Maintains safe work habits and adheres to correct use of proper personal protective equipment.
- Safety training has been completed in accordance with company requirement.
- Maintains an awareness of safety sensitive work and surroundings. Responsible to identify potential and actual hazards and mitigate damage to persons and property.
- Responsible to care for and perform preventative maintenance to equipment under assigned responsibility.
- Responsible to maintain detailed descriptions in Harvest software and appropriately track times.
- Displays reliable attendance and schedules time-off with advance notice.
- Attendance requirements are being met.
- Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency.

Quality	34%
<ul style="list-style-type: none"> • Works efficiently and independently with minimal supervision. • Works at a reasonable pace and within defined quality standards to ensure timely completion. • Adapts to changing tasks and project requirements on short notice. • Seeks out opportunities to build new skills. Develops good work habits to ensure a high quality of work is accomplished. • Completes all assigned tasks according to team production schedule. • Identifies and suggests ways for the company to improve the efficiency and quality of production to the shop's system and process to support the company's growth. • Identifies the most efficient way to safely complete scheduled assignments. • Supports continuous improvements and efforts to make positive changes in the organization. Effectively participates in the implementation of these efforts. • Demonstrates the continuous improvement of knowledge, resource use, and techniques that increase quality and value of work. • Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts. 	
Technical & Systems Knowledge	30%
<ul style="list-style-type: none"> • Seeks out and uses technical resources in the appropriate format. • Effectively and proficiently uses computer-based and online software and systems daily. • Effectively and proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions. • Effectively and proficiently navigates Aircorps' online and physical libraries to access part drawings, manuals, and other resources. 	
Total	100%
CORE VALUES	
Teamwork	20%
<ul style="list-style-type: none"> • Places the importance of the team's common goals above their individual achievement • Contributes to an environment of free flowing communication that helps us collaborate • Works well with others and supports the people on their team 	
Integrity	20%
<ul style="list-style-type: none"> • Does the right thing, even when no one is looking • Honors commitments and accepts responsibility for their actions • Demonstrates personal accountability to co-workers by fulfilling their role on the team 	
Excitement	20%
<ul style="list-style-type: none"> • Displays energy, passion, and enthusiasm for their work • Shows a strong desire to learn new things and improve their professional skill set • Seeks out and uses new technology or ideas to improve the effectiveness of their work 	
Stewardship	20%
<ul style="list-style-type: none"> • Embraces a responsibility to preserve history, honor veterans, and serve our community • Completes work in a responsive manner to ensure our customers receive reliable and dependable services • Focuses on customer-oriented actions that will build strong, long-term relationships 	
Quality	20%
<ul style="list-style-type: none"> • Does their part to maintain world class craftsmanship and service for our customers • Does not cut corners or take shortcuts; completes the job right the first time • Takes pride in their work and holds themselves to a very high standard of performance 	
Total	100%

Requirements

Qualifications:

- Be able to read, write, and speak English clearly.
- FAA Mechanic Certificate with an Airframe and Powerplant (A&P) Rating.
- Inspection Authorization (IA) desirable.
- Repair Station experience desirable.
- Experience with aircraft flight controls, hydraulics, electrical, furnishings, and other aircraft systems.
- Minimum 3-5 years in vintage aircraft maintenance or general aviation maintenance.
- Experience working with diverse types of piston engine aircraft.
- Must be familiar with standard concepts, practices, and procedures within the aircraft maintenance field.
- Must be able to stand, lie, and kneel in awkward positions and spaces.
- Must be able to perform work on scaffolding or ladders.
- Must have manual dexterity and physical strength necessary to operate tools or make adjustments and repairs.
- Must have visual acuity to inspect equipment and identify defects.
- Must be able to hear well enough to test sounds and identify functioning level of aircraft.
- Must be able to lift and pull objects weighing up to 50 pounds at a time.