



Summary

Job Title

Level 1 Restoration Specialist

Department

Restoration

The **Level 1 Restoration Specialist** position provides leadership to teammates and monitors and carries out precision assembly, fabrication, and restoration of aircraft structures and systems.

Reports To: General Manager

Responsibilities & Authorities:

- Performs additional duties as assigned.
- Restores, repairs, and overhauls vintage and modern aircraft systems and system components.
- Disassembles, cleans, restores, fabricates, and reassembles aircraft structure using techniques both modern and historic.
- Completes and maintains all required paperwork, records, and documentation.
- Provides own basic tools used in general aviation maintenance and be experienced in their use.

Key Responsibilities

RESULTS

Safety & Organization

36%

- Follows and complies with all safety and company work rules and regulations, including DOT/FAA drug and alcohol testing policies.
- Maintains safe work habits and adheres to correct use of proper personal protective equipment.
- Safety training has been completed in accordance with company requirements.
- Maintains an awareness of safety-sensitive work and surroundings. Responsible to identify potential and actual hazards and mitigate damage to persons and property.
- Takes good care of the equipment under their responsibility and performs any necessary preventive maintenance on schedule.
- Be familiar with the safe use of basic sheet metal shop equipment and tools.
- Responsible to maintain detailed descriptions in Harvest software and appropriately track times.
- Adheres to attendance requirements and time-off request notices.
- Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency.

Quality	34%
<ul style="list-style-type: none"> • Works efficiently and independently with minimal supervision within defined quality standards to ensure timely completion of projects. • Effectively and proficiently adapts to changing tasks and project requirements. • Seeks out opportunities to build new skills. Develops good work habits to ensure a high quality of work is accomplished. • Completes all assigned tasks according to team production schedule. • Identifies and suggests ways for the company to improve the efficiency and quality of production to the shop's system and process to support the company's growth. • Identifies the most efficient way to safely complete scheduled assignments. • Supports continuous improvements and efforts to make positive changes in the organization. Effectively participates in the implementation of these efforts. • Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts. 	
Technical & Systems Knowledge	30%
<ul style="list-style-type: none"> • Seeks out and uses technical resources in the appropriate format. • Effectively and proficiently uses computer-based and online software and systems daily. • Reads and understands aircraft blueprints and technical data. • Effectively and proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions. • Effectively and proficiently navigates Aircorps' online and physical libraries to access part drawings, manuals, and other resources. 	
Total	100%
CORE VALUES	
Teamwork	20%
<ul style="list-style-type: none"> • Places the importance of the team's common goals above their individual achievement • Contributes to an environment of free flowing communication that helps us collaborate • Works well with others and supports the people on their team 	
Integrity	20%
<ul style="list-style-type: none"> • Does the right thing, even when no one is looking • Honors commitments and accepts responsibility for their actions • Demonstrates personal accountability to co-workers by fulfilling their role on the team 	
Excitement	20%
<ul style="list-style-type: none"> • Displays energy, passion, and enthusiasm for their work • Shows a strong desire to learn new things and improve their professional skill set • Seeks out and uses new technology or ideas to improve the effectiveness of their work 	
Stewardship	20%
<ul style="list-style-type: none"> • Embraces a responsibility to preserve history, honor veterans, and serve our community • Completes work in a responsive manner to ensure our customers receive reliable and dependable services • Focuses on customer-oriented actions that will build strong, long-term relationships 	
Quality	20%
<ul style="list-style-type: none"> • Does their part to maintain world class craftsmanship and service for our customers • Does not cut corners or take shortcuts; completes the job right the first time • Takes pride in their work and holds themselves to a very high standard of performance 	
Total	100%

Requirements

Qualifications:

- Be able to read, write, and speak English clearly.
- Must be familiar with standard concepts, practices, and procedures within the aircraft maintenance field.
- Must be able to stand, lie, and kneel in awkward positions and spaces.
- Be familiar with the safe use of basic sheet metal shop equipment and tools.
- Reads and understands aircraft blueprints and technical data.
- Must be able to perform work on scaffolding or ladders.
- Must be able to lift and pull objects weighing up to 50 pounds at a time.
- Must have manual dexterity and physical strength necessary to operate tools or make adjustments and repairs.
- Must have visual acuity to inspect equipment and identify defects.