



Summary

Job Title

Restoration Specialist I

Department

Restoration

The **Restoration Specialist I** role provides leadership to teammates and monitors and carries out precision assembly, fabrication, and restoration of aircraft structures and systems.

Reports to: **Restoration Shop Manager**

Key Responsibilities

RESULTS

Work Quality

20%

- Works efficiently and independently with minimal supervision
- Works at a reasonable pace and within defined quality standards to ensure timely completion
- Proactively identifies defects or equipment issues to minimize scrap materials and rework of parts

Throughput

20%

- Completes all assigned tasks according to team production schedule
- Identifies the most efficient way to safely complete scheduled assignments
- Displays reliable attendance and schedules time-off with advance notice

Job Knowledge

20%

- Seeks out opportunities to build new skills and develop work quality
- Seeks out and uses technical resources in the appropriate format
- Disassembles, cleans, restores, fabricates, and reassembles aircraft structure using techniques both modern and historic
- Inspects and signs off on the work of others as required for meeting all compliance requirements
- Assists and participates in training and mentoring others on the team

Safety & Organization

15%

- Always correctly uses the proper personal protective equipment
- Maintains safe work habits and performs required safety training according to company procedures
- Aware of safety sensitive nature of our work and surroundings and actively contributes to avoiding potential hazards or dangerous situations for self and others
- Maintains safe, clean, and orderly conditions in assigned work area
- Organizes all tools, fixtures and equipment for easy accessibility to maximize efficiency

Systems Knowledge	15%
<ul style="list-style-type: none"> · Tracks time appropriately in Harvest and adds detailed descriptions · Proficiently uses Buildbook to communicate project needs with other team members, maintain relevant compliance data, and monitor task completions · Completes and maintains all required paperwork, records, and documentation · Navigates AirCorps' online and physical libraries to access part drawings, manuals, and other resources 	
Continuous Improvement	10%
<ul style="list-style-type: none"> · Identifies and suggests ways for the company to improve the efficiency and quality of production · Effectively assists with implementing and supporting improvements and change efforts 	
Total	100%
CORE VALUES	
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Teamwork	20%
<ul style="list-style-type: none"> Places the importance of the team's common goals above their individual achievement Contributes to an environment of free flowing communication that helps us collaborate Works well with others and supports the people on their team 	
Integrity	20%
<ul style="list-style-type: none"> Does the right thing, even when no one is looking Honors commitments and accepts responsibility for their actions Demonstrates personal accountability to co-workers by fulfilling their role on the team 	
Excitement	20%
<ul style="list-style-type: none"> Displays energy, passion, and enthusiasm for their work Shows a strong desire to learn new things and improve their professional skill set Seeks out and uses new technology or ideas to improve the effectiveness of their work 	
Stewardship	20%
<ul style="list-style-type: none"> Embraces a responsibility to preserve history, honor veterans, and serve our community Completes work in a responsive manner to ensure our customers receive reliable and dependable services Focuses on customer-oriented actions that will build strong, long-term relationships 	
Quality	20%
<ul style="list-style-type: none"> Does their part to maintain world class craftsmanship and service for our customers Does not cut corners or take shortcuts; completes the job right the first time Takes pride in their work and holds themselves to a very high standard of performance 	
Total	100%

Requirements

ROLE, RESPONSIBILITIES, & EXPECTATIONS

- Disassemble, clean, restore, fabricate, and reassemble aircraft structure using techniques both modern and historic
- Inspect and sign off on the work of others as required for meeting all compliance requirements

- Assist and participate in training and mentoring others on the team
- Provide leadership to a small team under your direct supervision
- Work at a reasonable pace and within defined quality standards to ensure timely completion
- Learn new skills and take on additional responsibilities as needed
- Complete and maintain all required paperwork, records, and documentation
- Assist with accurately tracking use of materials
- Read and understand aircraft blueprints and technical data and teach others how to do the same
- Be proficient with the safe use of basic sheet metal shop equipment and tools and be familiar with the use of specialty equipment
- Contribute to building a positive team spirit
- Maintain safe, clean, and orderly conditions in assigned work area